

Modern Slavery Statement review 2021

Facilitating health services' continuous improvement

HealthShare Victoria (HSV) reviewed a sample of Health Services' Modern Slavery Statements (Statements) submitted under the *Modern Slavery Act 2018* (Cth) (MSA) for the first reporting period (2019-2020). The aim of the review was to identify good reporting practices and facilitate continuous improvement as required under the MSA. Health services should consider the findings below when drafting a Modern Slavery Statement.

Good Practices	Continuous Improvement
MSA Reporting Criterion 1: identify the reporting entity	
<ul style="list-style-type: none"> • Most Statements identified the health service by name. • Better Statements included health service logo. 	<ul style="list-style-type: none"> • Ensure health service name is easily visible. E.g. use larger font, place on first page. Avoid using small font on bottom of page. • Include health service name and logo.
MSA Reporting Criterion 2: describe the reporting entity's structure, operations, and supply chains	
<ul style="list-style-type: none"> • Most Statements detailed the Act under which they are established, their operations, locations in which they operate, what supplies they procure, and figures about employees/patients. • Better Statements also included ABN, registered office, entity structure. 	<ul style="list-style-type: none"> • Include legal classification and whether part of a larger group. • Provide more detailed description of supply chains, particularly different tier levels and source countries of goods and services.
MSA Reporting Criterion 3: describe the risks of modern slavery practices in operations and supply chains	
<ul style="list-style-type: none"> • Most Statements detailed general risks identified by HSV. • Better Statements also described risks within their own supply chains, identified through their own risk assessment. • Better Statements also identified risk ratings. 	<ul style="list-style-type: none"> • Discuss risk scoping and assessment process and general findings (risk categories, risk ratings) for health services' own supply chains.
MSA Reporting Criterion 4: describe the actions taken to assess and address risks of modern slavery	
<ul style="list-style-type: none"> • Most Statements discussed HSV's plans to enhance due diligence. • Better Statements also included specific actions taken by the health service. 	<ul style="list-style-type: none"> • Discuss remediation processes, specific outcomes available, and support and protection measures for persons raising grievances. • Discuss due diligence systems and processes for health services own supply chains.

Good Practices	Continuous Improvement
MSA Reporting Criterion 5: describe how the reporting entity assesses effectiveness of actions	
<ul style="list-style-type: none"> • Most Statements discussed HSV's measures of effectiveness. • Better Statements discussed the health services' own measures in detail, including what the specific tool or measure is, what it measures, why it's important to measure this, and how the health service intends to use the information. 	<ul style="list-style-type: none"> • Discuss health services own quantitative and qualitative measurements established to assess effectiveness of actions taken.
MSA Reporting Criterion 6: describe the process of consultation with related entities	
<ul style="list-style-type: none"> • Most health services do not have relationships with other entities, so this criterion was often not applicable. • Where applicable, related entities were identified, and consultation process described. 	<ul style="list-style-type: none"> • Include specific details such as type of forum, business units involved, frequency of meetings, topics discussed, and action points.
MSA Reporting Criterion 7: provide any other relevant information	
<ul style="list-style-type: none"> • Most Statements provided information on future plans and acknowledged the impact of COVID-19. 	<ul style="list-style-type: none"> • Include any additional Modern Slavery actions that your health service might be taking